



One of India's leading producers of fertilizers and industrial chemicals,

We are transforming our business through focus on Collaboration beyond boundaries, Relentless Focus on Results, Innovation, and unflinching commitment to deliverables and promises.

We are looking for individuals who enjoy working outside their comfort zone and are ready to accept challenges. We believe in achieving excellence in whatever we do. For this we provide a great degree of support through a combination of best of the systems & processes, employees' capability building and their well-being.

We also place a considerable weightage to individuals who are proactive & self-motivated and have good inter-personal & social skills and have the ability to work in teams.

JOB DESCRIPTION

Designation: Sr.GM -Mechanical

Function: Mechanical

Location: K8 Taloja

Sector: TAN

Purpose of the Job: This role is primarily responsible for planning, direction and execution of Mechanical Maintenance Systems to increase Reliability (i.e. minimum downtime), Cost Effectiveness and efficiency to achieve the business targets of K7, K8 & JNPT with EHS compliance. This role has also additional responsibility of Civil Maintenance.

Overview/ Responsibilities: As a Sr. General Manager – Mechanical, you will be expected to:

Key Accountabilities for the position	Major Tasks for the position
Asset Care	<ul style="list-style-type: none">• Plan monitoring & maintenance of civil structure, piping, equipment such as to ensure mechanical integrity and get the desired performance throughout the life of the asset.• Plan for replacement after the aging of the structure, piping & equipment <p>Plan for getting structural stability certificate & statutory certificates (eg. Pressure Vessel Testing, etc.) before the due date.</p>
Availability of Mechanical Equipment	<ul style="list-style-type: none">• To develop & establish Predictive Maintenance System, Preventive Maintenance System, LLF (to prevent failure of mechanical equipment), Planned Shutdown Maintenance System, Opportunity Shutdown Maintenance System & Breakdown Maintenance System (for fast restoration of the equipment)• Evaluate & review Overall Maintenance Management

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	<p>System Performance and make necessary improvements through latest work practices & processes.</p> <p>Review mechanism to ensure availability of critical spares</p>
Review of Failures	<p>Develop & establish system to carry out Failure Analysis, FMEA and effective execution of action plans to avoid recurrence of the failures and thus minimise failure rate.</p>
Efficiency of the mechanical equipment	<ul style="list-style-type: none"> Preparation of action plans for efficiency improvements (eg. Replacement with energy efficient equipment's, steam traps, insulation, etc.) Technology upgradation for new methods / techniques for Identification of sources causing loss of energy and methods to prevent losses. <p>Review periodically to check the effectiveness and accordingly plan changes in the actions.</p>
Cost Effectiveness	<ul style="list-style-type: none"> Preparation & Submission of Capex & Revenue Budgets considering improvement action plans, planned maintenance activities and also anticipating unplanned breakdowns. <p>Preparation & Submission of NFAs for non-budgeted jobs and getting approvals from Higher Authorities</p>
Training & Development of the Subordinates	<ul style="list-style-type: none"> Identify Training Needs of subordinates (in EHS, Technical, SAP, ISO, Behavioral Aspects). <p>Plan training programme to develop the subordinates to enrich the job responsibilities in the long run</p>
Educational Qualifications	Total years of experience
BE Mechanical with minimum experience of 10+ years in plant maintenance / engineering services in continuous process plants (Petrochemicals/ Chemicals / Refinery / Fertilisers)	<ul style="list-style-type: none"> Shall have minimum 5 years of experience in similar role. Total 15 years of experience
Technical /Functional Expertise:	
<ul style="list-style-type: none"> Technical knowledge of Mechanical Equipments (rotary & static) Knowledge of SAP / ERP system Knowledge of cost & energy saving schemes Knowledge of Best EHS practices ISO systems Legal / Statutory requirements Bench marking on Mechanical Maintenance practices Cost Benefit Analysis Project management 	

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- Failure Analysis
- Negotiation

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